

2025 ANNUAL ELECTION - BOARD OF DIRECTORS HIDE-A-WAY LAKE PROPERTY OWNERS ASSOCIATION, INC.

- Candidates' full resumes are found on the reverse side.
- Vote for three (3) candidates by placing an "X" in the slot next to the candidate's name. Voting for fewer than the specified number of candidates will not invalidate the ballot. Write-in candidates will invalidate the ballot.
- Detach the ballot along the indicated line before mailing. The original ballot with the HAWL seal must be returned. A photocopy will invalidate the ballot.
- Place the ballot in the smaller envelope marked "A". To ensure confidentiality, do not place any identifying marks on the ballot or the "A" envelope. Owners of multiple properties should send in separate ballots for each property owned. (Place only one ballot in each "A" envelope.)
- Seal envelope "A" and place into the larger envelope marked "B".
- Property owner must sign name, as shown on HAWL signature card, in the upper left hand corner of the "B" envelope along with their lot number. Preprinted return address stickers do not count as a signature.
- Place sufficient postage on the "B" envelope before mailing. Unstamped mail, or those not bearing a signature or lot number cannot be accepted. Only those ballots received at the SPECIFIED POST OFFICE BOX will be tabulated. **Do not send or bring ballot to the Lodge office or payment boxes.**
- Allow enough time for the ballots to reach the Election Committee as they are picked up at the Post Office on Saturday morning, July 19, 2025. Ballots received after that time cannot be counted.
- Property owners must be current on all HAWL dues and fees on Election Day.



(DETACH HERE)

2025 OFFICIAL BALLOT HIDE-A-WAY LAKE PROPERTY OWNERS ASSOCIATION, INC. (Select three (3) for Board of Directors)

☐ KATHY BUSCO

☐ CHAD HURST

☐ ROBIN MONTALBANO

☐ STEPHEN STRAUSBAUGH

Ballot Instructions

- Select three (3) candidates.
- Detach ballot at indicated line.
- Insert ballot into Envelope "A" and seal envelope.
- Insert Envelope "A" into Envelope "B".
- Sign your name and write your lot number(s) on the upper left corner of Envelope "B".
- Mail Envelope "B" with appropriate postage.

BOARD OF DIRECTORS CANDIDATES' RESUMES

Kathy Busco

Resident for 44 years. Past President of HAWL, Inc. and past Vice President of HAWL Homeowners Association. Served on the Security, Community Relations, Nominations, and Covenant and By-Laws Committees. Integral part of implementing the automatic gate/tag system and Gate Sentry. President of HAWL when the PRCUA installed sewer/grinder pumps.

Chad Hurst

A vote for me is a vote for families. My focus continues to be optimizing our community for future families, retirement, and the legacy we leave our children. If given the opportunity to keep serving our community, my door has and always will be opened to your concerns and ideas.

Robin Montalbano

I am excited to ask for your consideration. In my current position on the BOD, I was able to preserve 120 acres including wetlands, protecting our lake and home values. I believe in transparency of the Board and am dedicated to ensuring this community remains an excellent place to live.

Stephen Strausbaugh

Greetings Hide-A-Way Residents. I am a HAWL resident for 10 years. I am retired from the Military after 33 years. I currently am a Security Manager for the Federal Government for 12 sites. Board Members should serve the residents. I believe in honesty, integrity, and service before self.



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